
D. GROWING COMPETENCE

D.3: Leadership and working with a team

[Philippians 2.2, Ephesians 4:11-12]

A STORY

Teamwork demands great attention in churches, businesses, family, sports teams and many other areas. Why is this so important? Recently a ministry leader asked for help in building teamwork in his team of faithful workers. Certain things were breaking down in the execution of the ministry. People were losing trust in each other. Teammates were not being heard. Commitment was at an all-time low. There was no accountability. It was unclear how to measure the success of the ministry. He wanted to know how to correct poor teamwork. Some passages of Scripture to guide us.

DIGGING INTO THE BIBLE

Philippians 2:1-2:

Therefore, if you have any encouragement from being united with Christ, if any comfort from his love, if any common sharing in the Spirit, if any tenderness and compassion, ² then make my joy complete by being like-minded, having the same love, being one in spirit and of one mind.

DISCOVERY AND DISCUSSION

1. What are the prerequisites to teamwork from verse one?
2. Why do you think these are so important?
3. In verse two what are the elements of team work?
4. How do you see your team becoming of the same mind?
5. How do you see your team working building the same love?
6. What will it take for your team to be united in spirit? (Desire)
7. How will your team move to be intent on one purpose? (Being of one spirit and mind)

APPLICATION AND ACCOUNTABILITY

8. From these qualities of teamwork which one does your team need to work on first?
9. What would be a specific step for you to take?
10. What steps will you take to do this?
11. When will you execute this step?

A great book to read on this topic is Patrick Lencioni's, *The Five Dysfunctions of a Team*.

LIST ANY OTHER VERSES THAT YOU HAVE FOUND WOULD ADDRESS THIS ISSUE: